

# Corporate Principles

## Partnership

**We seek partnership.**

We are committed to providing maximum customer value through innovation and quality. We want to be our customers' preferred partner.

Better performance and service unites us with customers and suppliers.

In our selected market segments we concentrate on a leadership position measured on a global scale.

## Commitment

**We need commitment.**

Our people are fully committed to fulfilling our customers' needs.

They are loyal and highly qualified. They promote continuous improvement.

As co-entrepreneurs, they assume responsibility and claim the necessary authority. Their career development, compensation and rewards are based on performance.

## Community

**We respect the community.**

We apply ourselves actively for the community and the environment. We promote free enterprise, free-market economy and democracy.

SFS products, services, factories and jobs should be models of innovation and efficiency. They meet high standards in terms of safety, environmental protection and cost-effectiveness.

## Success

**We seek success.**

Through long-term above-average development, SFS maintains its independence. We achieve this through positive dynamics, adequate earnings and international orientation.

Success makes us attractive and reliable to customers, suppliers, the public and investors.

## Change

**We want positive change.**

We have a positive attitude towards change and we are quick to implement it.

We are honest and fair team players guided by an entrepreneurial spirit, mutual respect and a desire to keep things simple.

We measure our performance in order to learn and to improve continuously.